



Ventura County, CA

California

Contents

Report Parameters	1
Economy Overview	2
Unemployment by Demographics	4
Historic & Projected Trends	8
Population Characteristics	12
Inbound and Outbound Migration	14
Industry Characteristics	16
Business Characteristics	21
Workforce Characteristics	23
Educational Pipeline	29
In-Demand Skills	30

Report Parameters

1 County

6111 Ventura County, CA

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

835,427

Population (2024)

Population **decreased by 8,776** over the last 5 years and is projected to **decrease by 17,965** over the next 5 years.

386,269

Total Regional Employment

Jobs **grew by 3,053** over the last 5 years and are projected to **grow by 12,691** over the next 5 years.

\$107.3K

Median Household Income (2023)

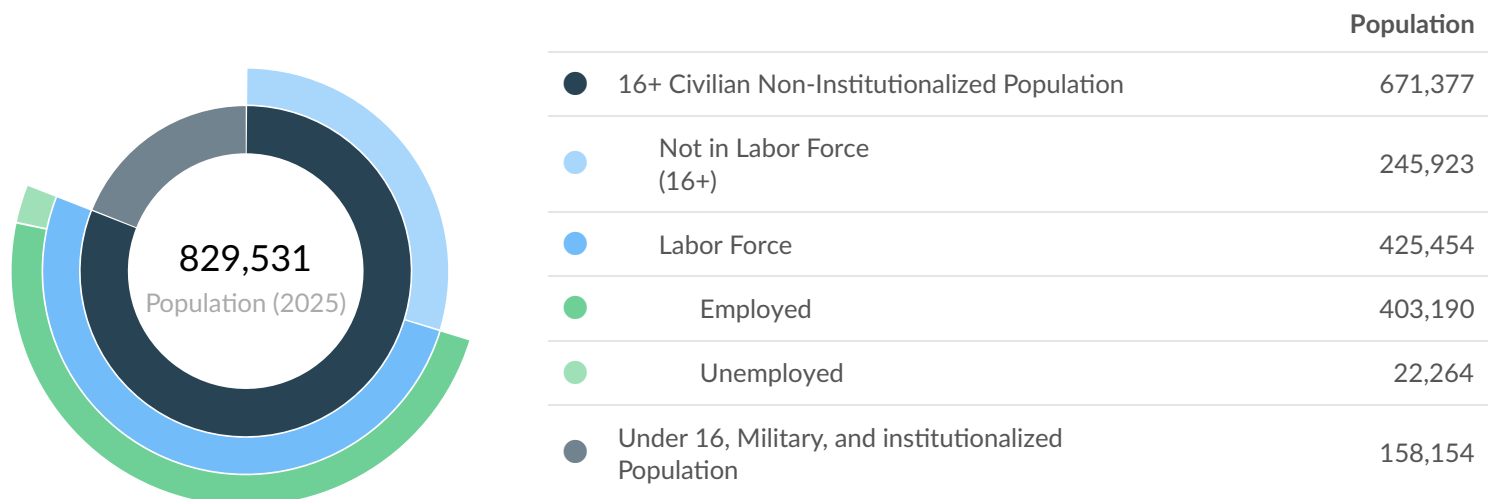
Median household income is **\$28.8K above** the national median household income of \$78.5K.

Takeaways

- As of 2024 the region's population **declined by 1.0%** since 2019, falling by 8,776. Population is expected to **decrease by 2.2%** between 2024 and 2029, losing 17,965.
- From 2019 to 2024, jobs **increased by 0.8%** in Ventura County, CA from 383,217 to **386,269**. This change **fell short of the national growth rate of 4.4% by 3.6%**. As the number of jobs increased, the **labor force participation rate decreased from 62.9% to 62.1% between 2019 and 2024**.
- Concerning educational attainment, **22.1% of Ventura County, CA residents possess a Bachelor's Degree** (0.5% above the national average), and **9.8% hold an Associate's Degree** (0.9% above the national average).
- The top three industries in 2024 are Restaurants and Other Eating Places, Education and Hospitals (Local Government), and Crop Production.

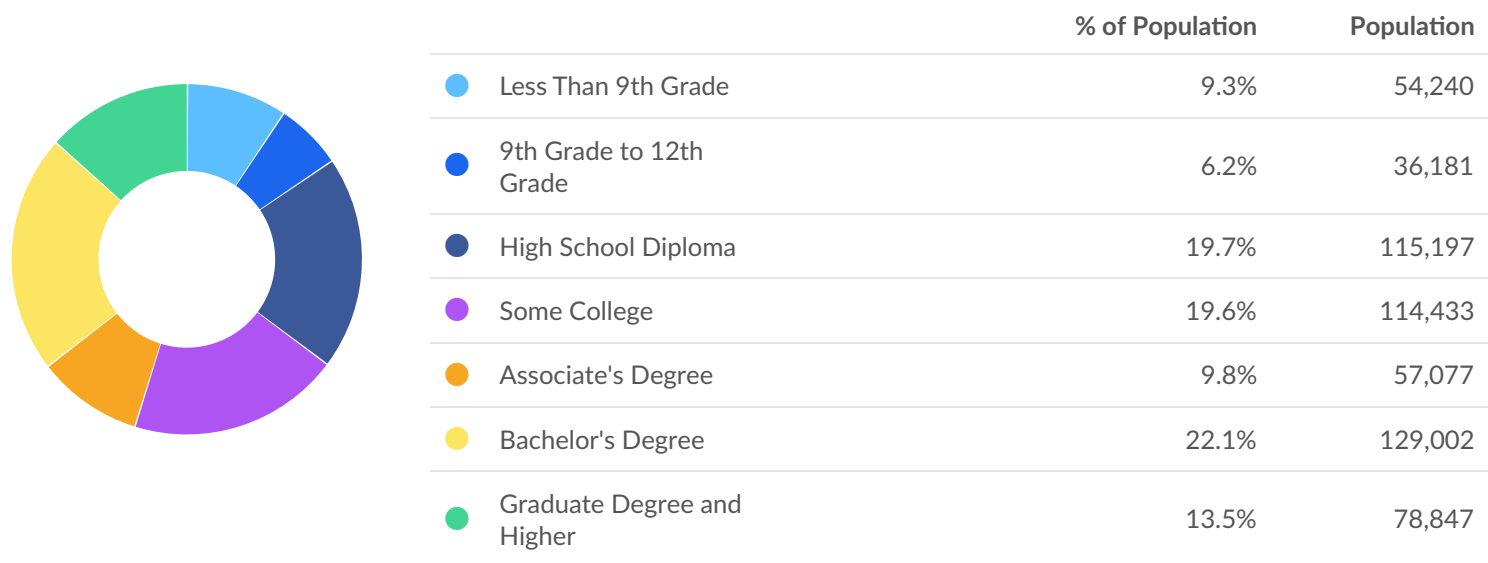
	Population (2025)	Labor Force (Aug 2025)	Jobs (2024)	Cost of Living	GRP	Imports	Exports
Region	829,531	425,454	386,269	135.8	\$65.91B	\$70.81B	\$61.91B
State	39,189,106	19,939,526	20,654,885	135.2	\$4.00T	\$2.00T	\$2.81T

Aug 2025 Labor Force Breakdown



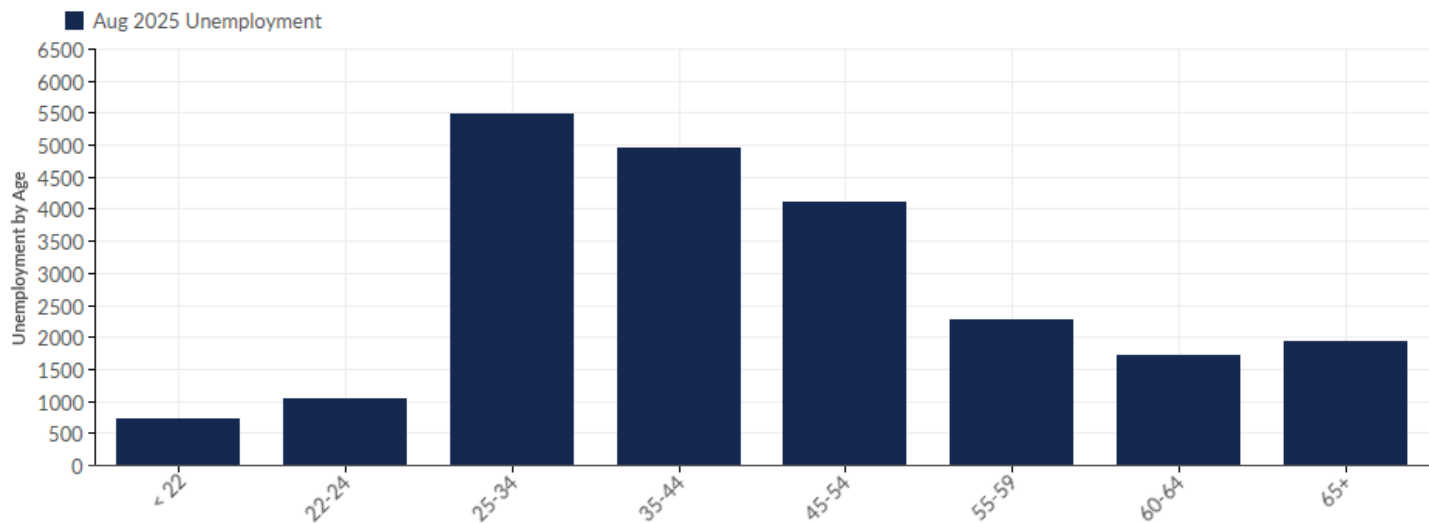
Educational Attainment

Concerning educational attainment, **22.1% of Ventura County, CA residents possess a Bachelor's Degree** (0.5% above the national average), and **9.8% hold an Associate's Degree** (0.9% above the national average).



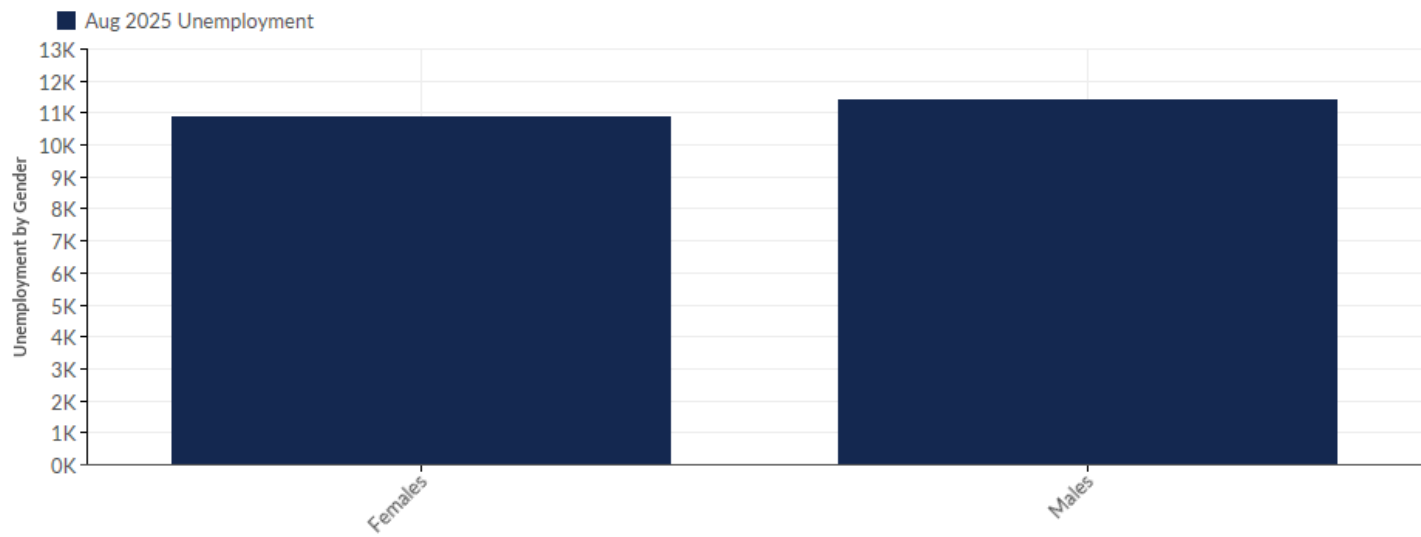
Unemployment by Demographics

Unemployment by Age



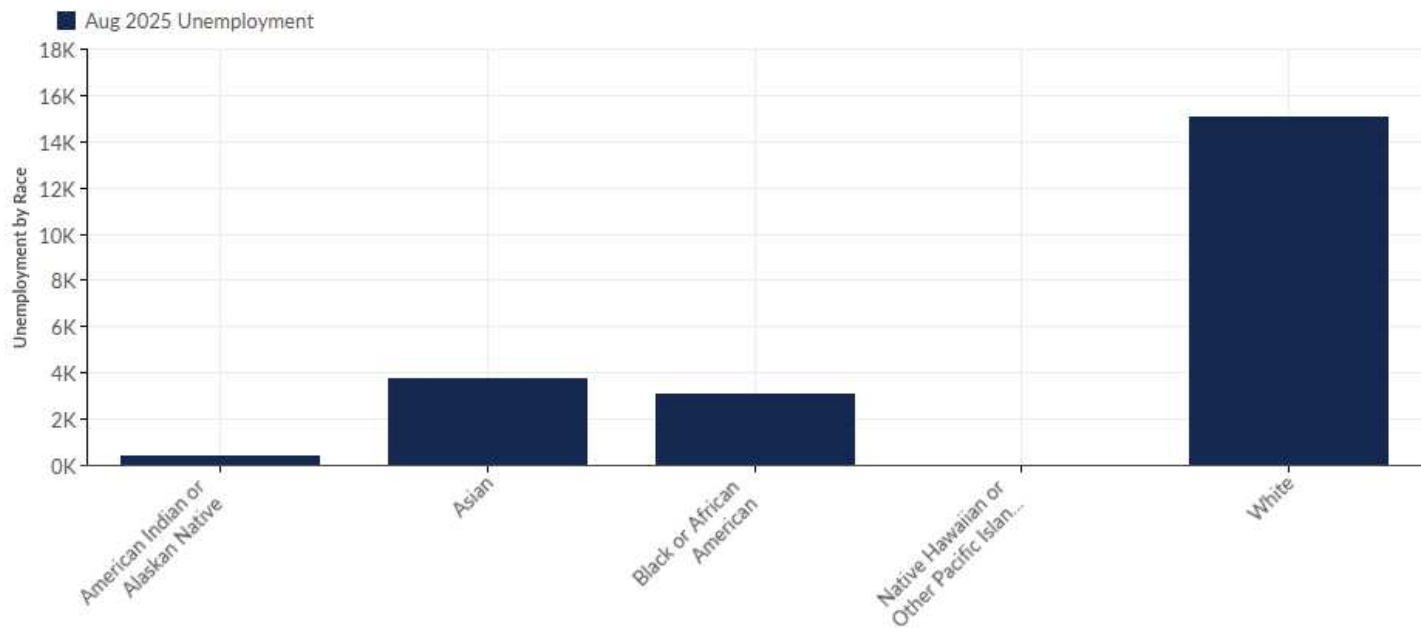
Age	Unemployment (Aug 2025)	% of Unemployed
< 22	719	3.23%
22-24	1,049	4.71%
25-34	5,495	24.68%
35-44	4,952	22.24%
45-54	4,118	18.50%
55-59	2,276	10.22%
60-64	1,722	7.73%
65+	1,934	8.69%
Total	22,264	100.00%

Unemployment by Gender



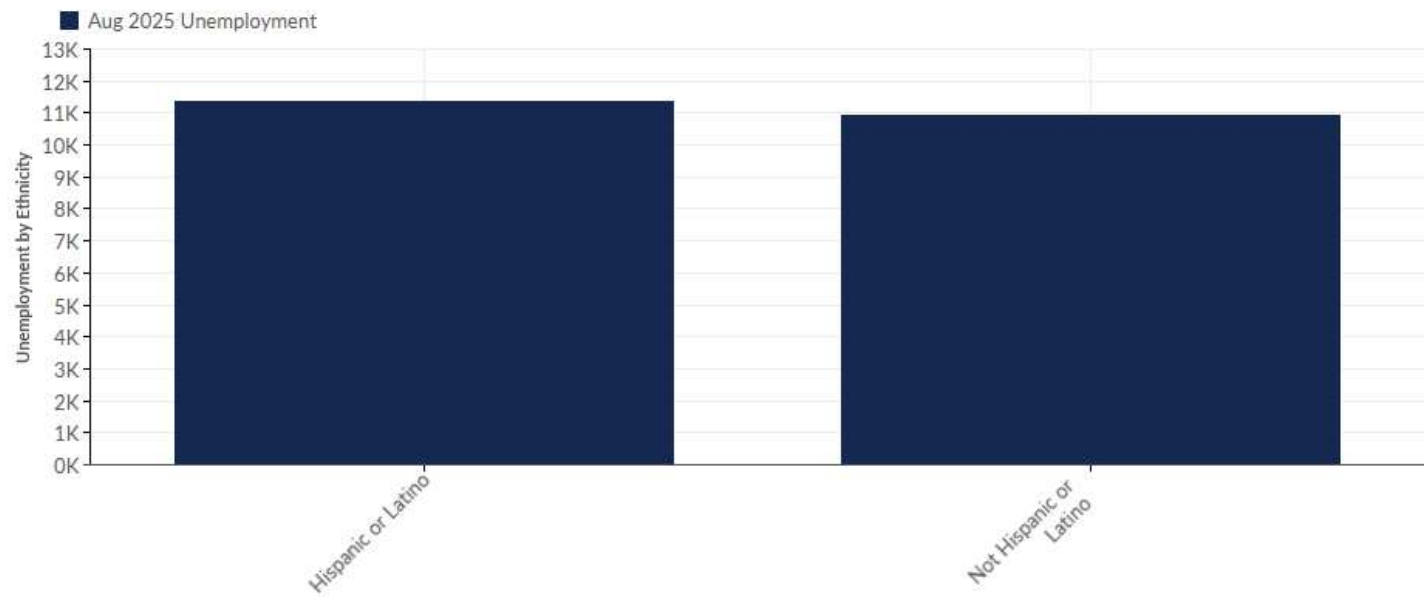
Gender	Unemployment (Aug 2025)	% of Unemployed
Females	10,872	48.83%
Males	11,392	51.17%
Total	22,264	100.00%

Unemployment by Race



Race	Unemployment (Aug 2025)	% of Unemployed
American Indian or Alaskan Native	393	1.77%
Asian	3,742	16.81%
Black or African American	3,047	13.69%
Native Hawaiian or Other Pacific Islander	0	0.00%
White	15,083	67.75%
Total	22,264	100.00%

Unemployment by Ethnicity

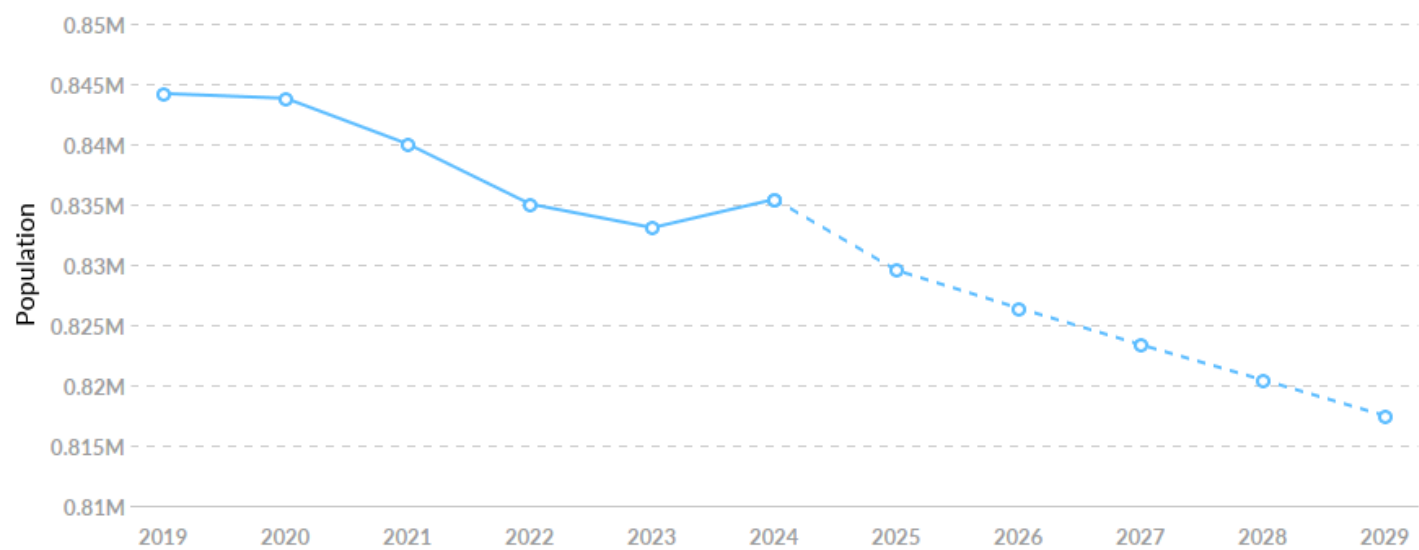


Ethnicity	Unemployment (Aug 2025)	% of Unemployed
Hispanic or Latino	11,343	50.95%
Not Hispanic or Latino	10,921	49.05%
Total	22,264	100.00%

Historic & Projected Trends

Population Trends

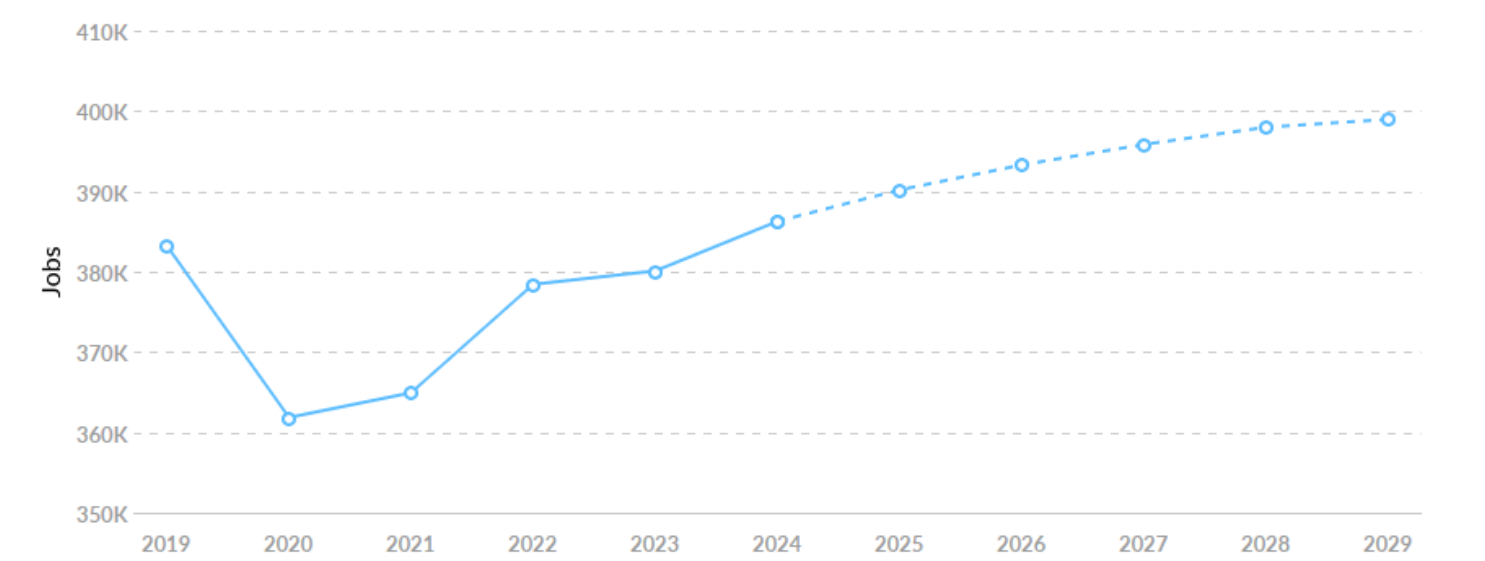
As of 2024 the region's population **declined by 1.0%** since 2019, falling by 8,776. Population is expected to **decrease by 2.2%** between 2024 and 2029, losing 17,965.



Timeframe	Population
2019	844,203
2020	843,808
2021	840,009
2022	835,032
2023	833,071
2024	835,427
2025	829,531
2026	826,395
2027	823,358
2028	820,430
2029	817,462

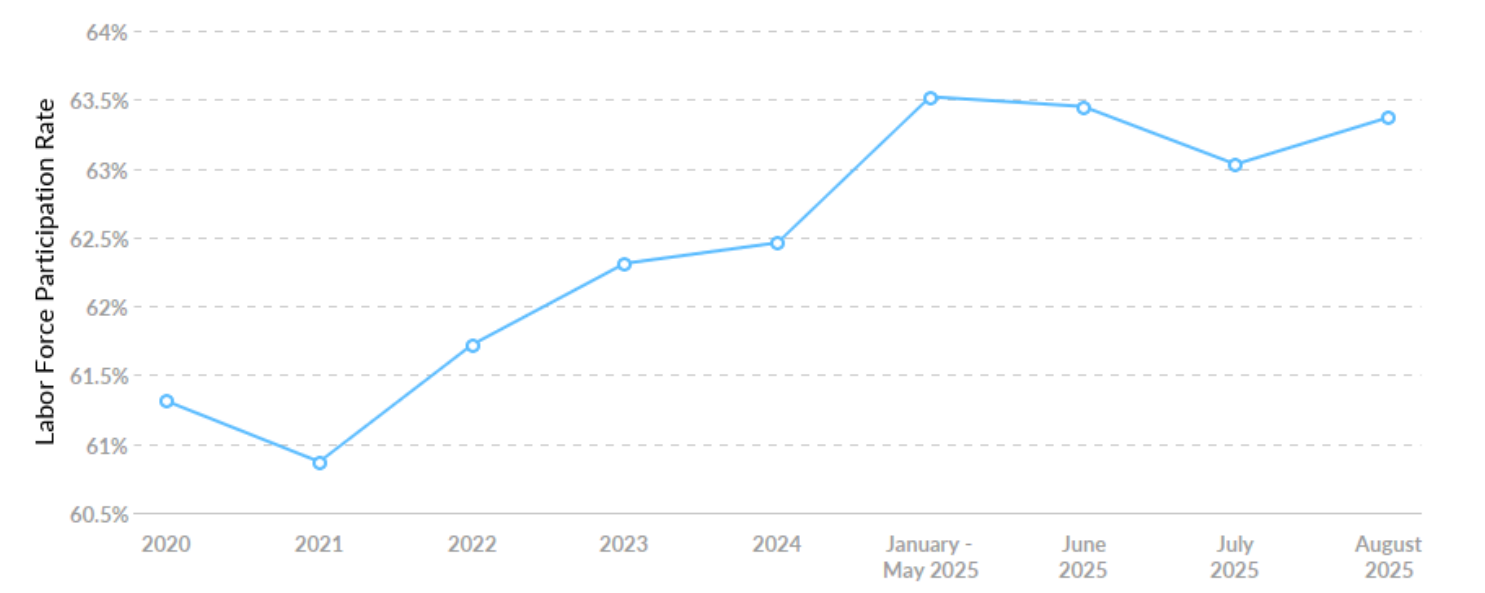
Job Trends

From 2019 to 2024, jobs increased by 0.8% in Ventura County, CA from 383,217 to 386,269. This change fell short of the national growth rate of 4.4% by 3.6%.



Timeframe	Jobs
2019	383,217
2020	361,848
2021	364,927
2022	378,425
2023	380,100
2024	386,269
2025	390,184
2026	393,293
2027	395,839
2028	397,982
2029	398,960

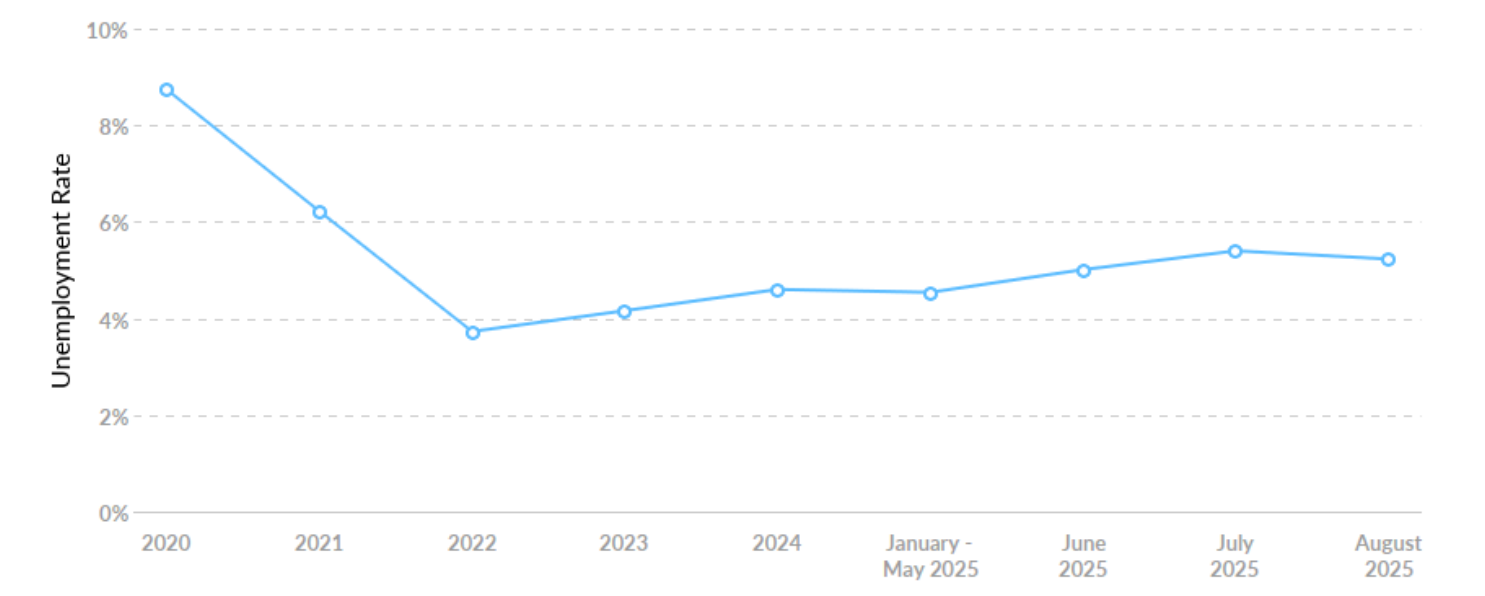
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2020	61.31%
2021	60.87%
2022	61.72%
2023	62.31%
2024	62.46%
January - May 2025	63.52%
June 2025	63.45%
July 2025	63.03%
August 2025	63.37%

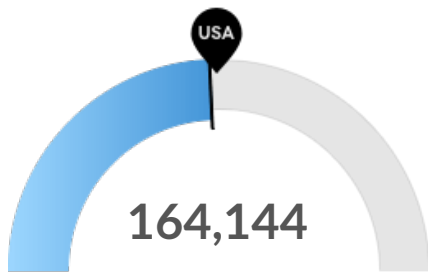
Unemployment Rate Trends

Ventura County, CA had an August 2025 unemployment rate of 5.23%, **decreasing from 8.74%** 5 years before.



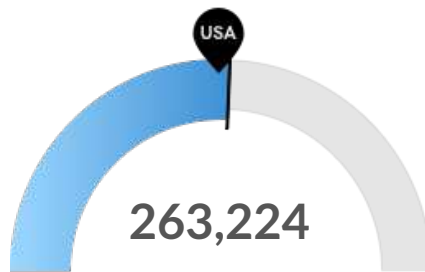
Timeframe	Unemployment Rate
2020	8.74%
2021	6.22%
2022	3.73%
2023	4.16%
2024	4.60%
January - May 2025	4.54%
June 2025	5.01%
July 2025	5.40%
August 2025	5.23%

Population Characteristics



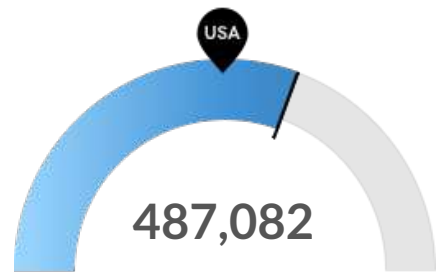
Millennials

Ventura County, CA has 164,144 millennials (ages 25-39). The national average for an area this size is 171,020.



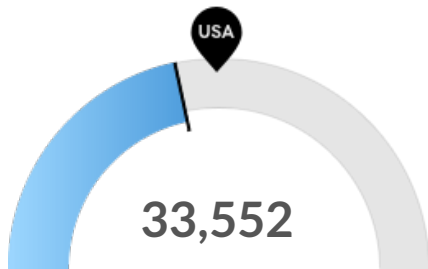
Retiring Soon

Retirement risk is about average in Ventura County, CA. The national average for an area this size is 252,614 people 55 or older, while there are 263,224 here.



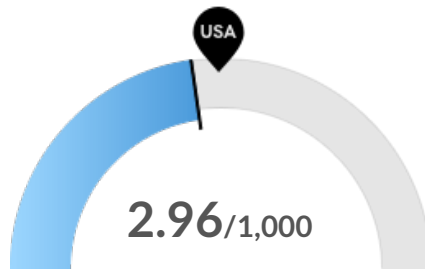
Racial Diversity

Racial diversity is high in Ventura County, CA. The national average for an area this size is 355,377 racially diverse people, while there are 487,082 here.



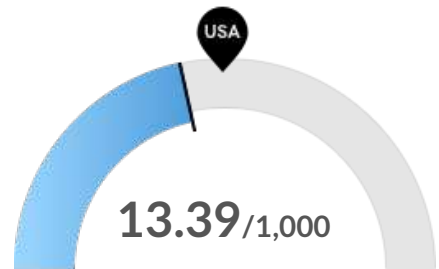
Veterans

Ventura County, CA has 33,552 veterans. The national average for an area this size is 40,983.



Violent Crime

Ventura County, CA has 2.96 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.

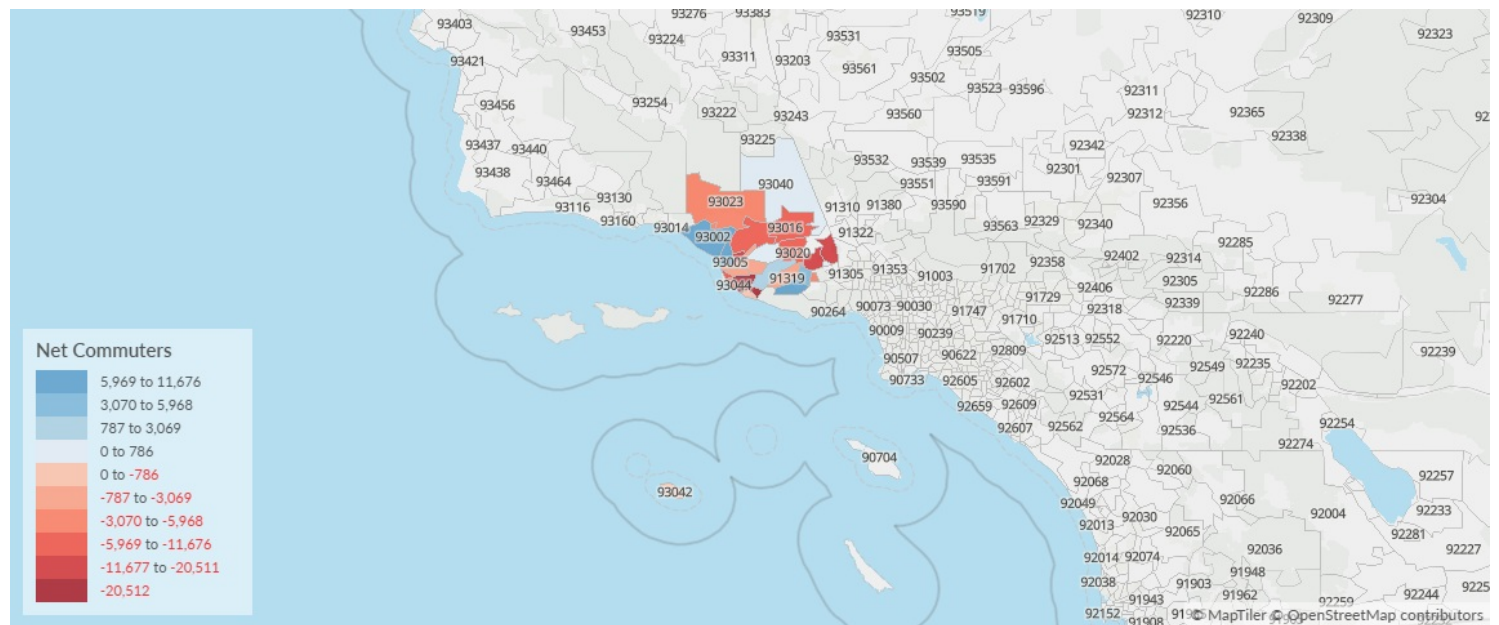


Property Crime

Ventura County, CA has 13.39 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Ventura County, CA currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #4 for resident workers. The top ZIP for resident workers is 93065.

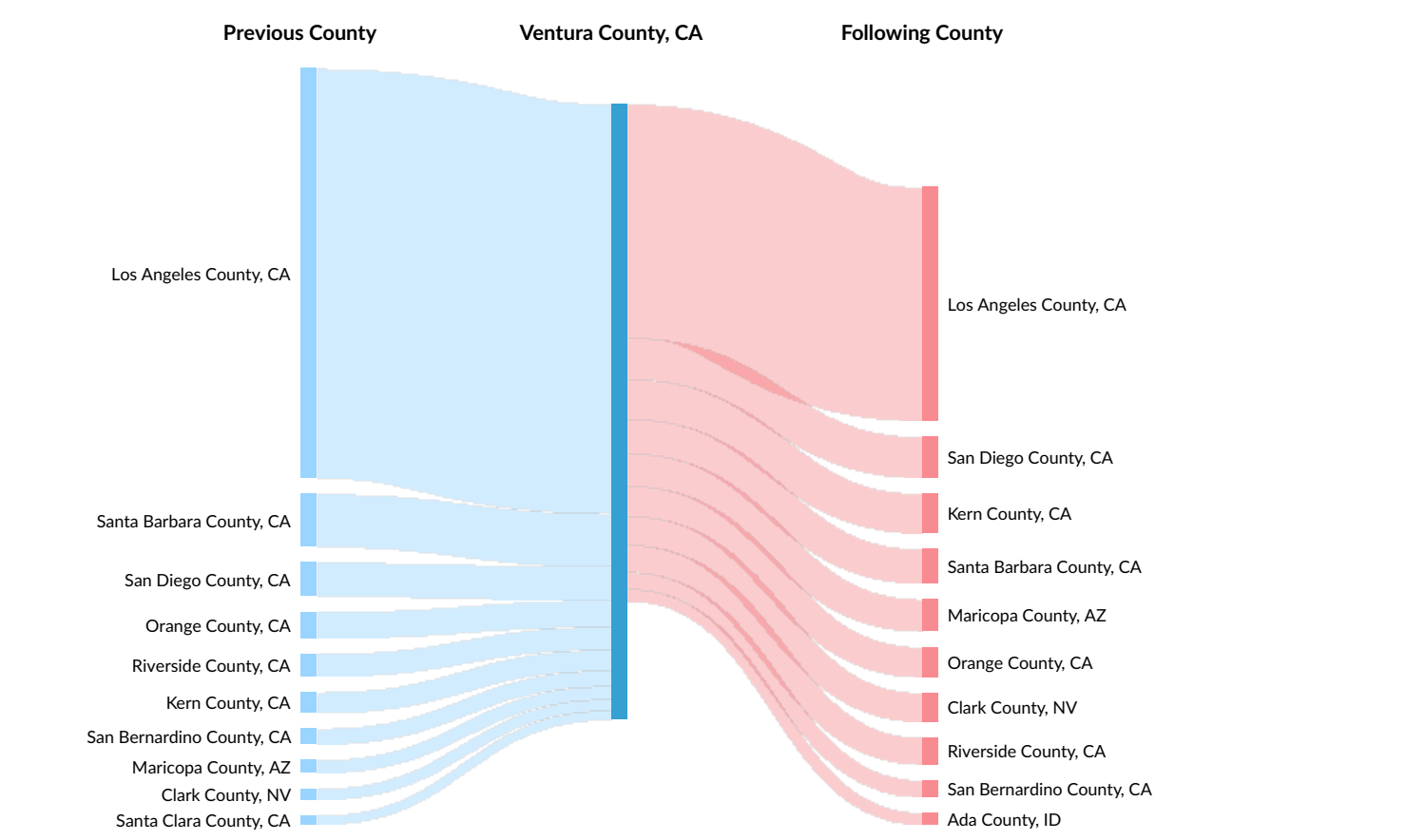


Where Talent Works			Where Talent Lives		
ZIP	Name	2024 Employment	ZIP	Name	2024 Workers
93003	Ventura, CA (in Ventura...	38,312	93065	Simi Valley, CA (in Ventu...	41,661
93065	Simi Valley, CA (in Ventu...	29,984	93033	Oxnard, CA (in Ventura ...	34,798
93001	Ventura, CA (in Ventura...	26,880	93063	Simi Valley, CA (in Ventu...	30,430
93030	Oxnard, CA (in Ventura ...	25,537	93003	Ventura, CA (in Ventura...	29,473
91362	Thousand Oaks, CA (in ...	24,853	93030	Oxnard, CA (in Ventura ...	27,200

Inbound and Outbound Migration

The table below analyzes past and current residents of Ventura County, CA. The left column shows residents of other counties migrating to Ventura County, CA. The right column shows residents migrating from Ventura County, CA to other counties.

As of 2022, 10,686 people have migrated from Los Angeles County, CA to Ventura County, CA. In the same year, 6,101 people left Ventura County, CA migrating to Los Angeles County, CA. The total Net Migration for Ventura County, CA in 2022 was -5,204.

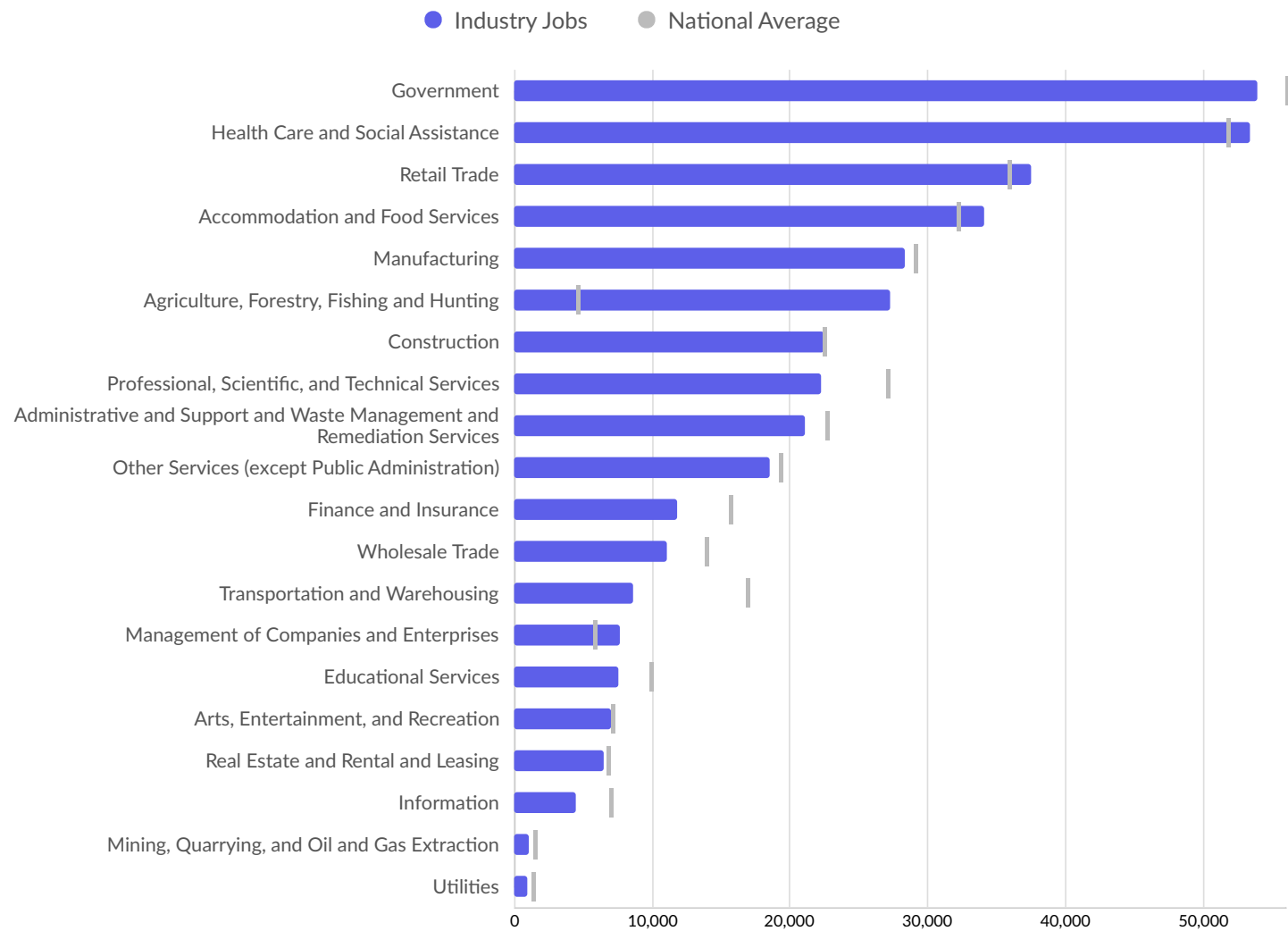


Top Previous Counties	Migrations
Los Angeles County, CA	10,686
Santa Barbara County, CA	1,382
San Diego County, CA	882
Orange County, CA	688
Riverside County, CA	593
Kern County, CA	540

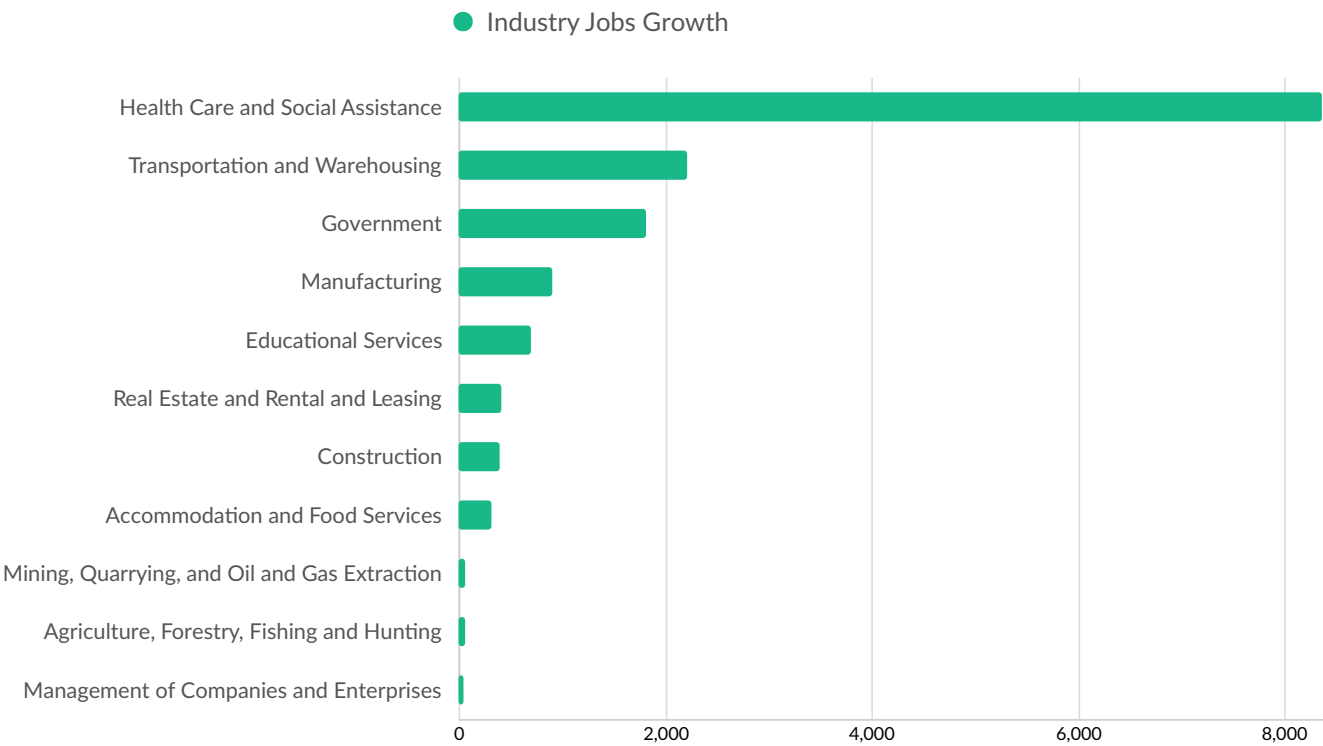
Top Previous Counties	Migrations
San Bernardino County, CA	411
Maricopa County, AZ	341
Clark County, NV	292
Santa Clara County, CA	243
Alameda County, CA	215
San Luis Obispo County, CA	192
Monterey County, CA	153
Fresno County, CA	142
Contra Costa County, CA	139
Top Following Counties	Migrations
Los Angeles County, CA	6,101
San Diego County, CA	1,077
Kern County, CA	1,041
Santa Barbara County, CA	898
Maricopa County, AZ	842
Orange County, CA	786
Clark County, NV	758
Riverside County, CA	706
San Bernardino County, CA	441
Ada County, ID	315
San Luis Obispo County, CA	258
King County, WA	248
Collin County, TX	221
Alameda County, CA	213
Santa Clara County, CA	210

Industry Characteristics

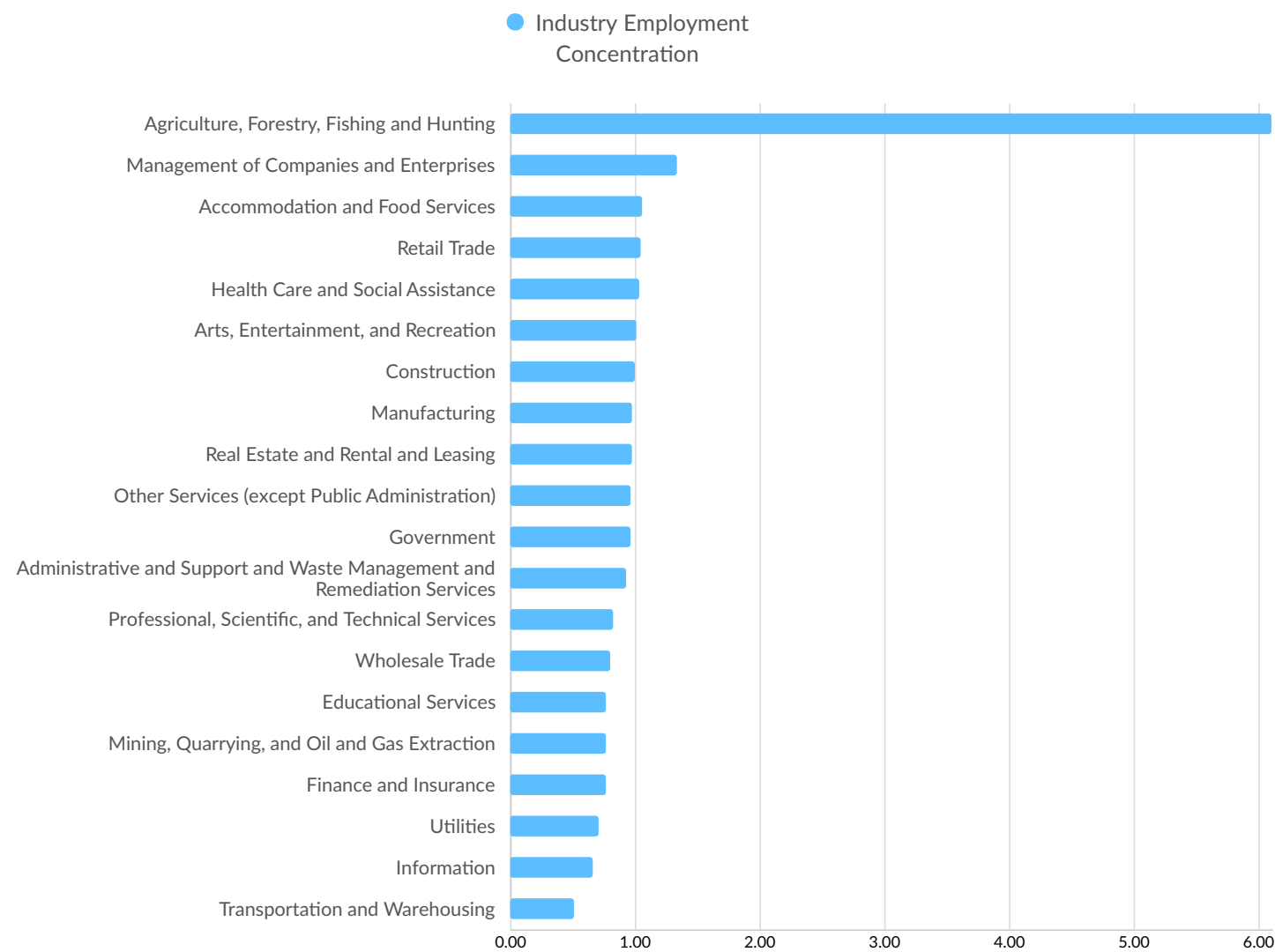
Largest Industries



Top Growing Industries



Top Industry Employment Concentration

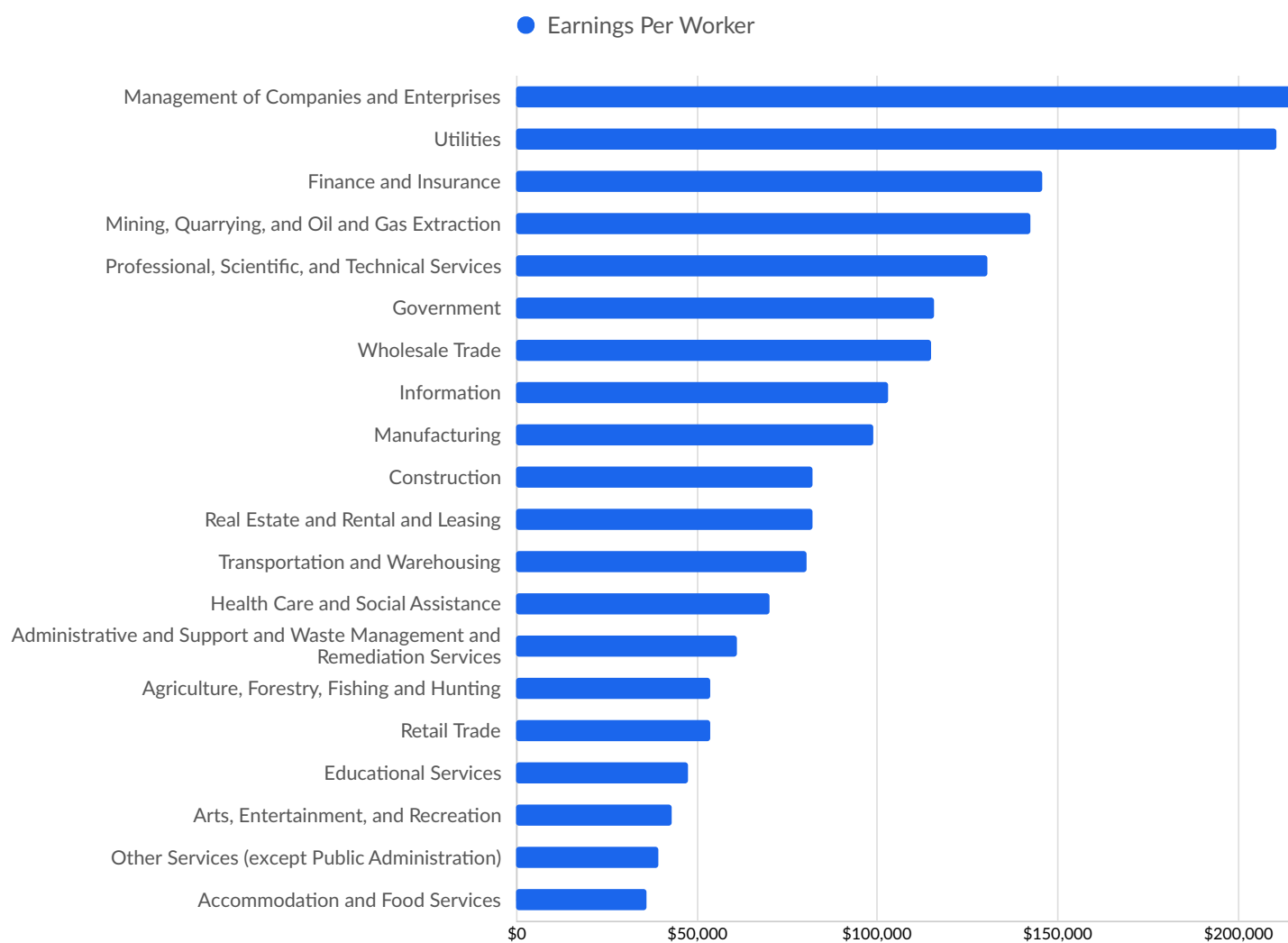


Top Industry GRP

● Gross Regional Product



Top Industry Earnings



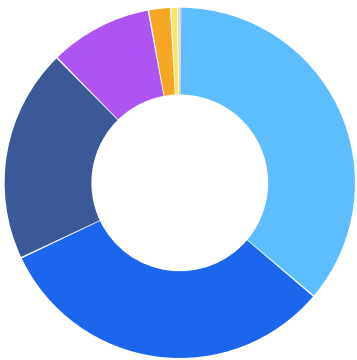
Business Characteristics

60,776 Companies Employ Your Workers

Online profiles for your workers mention 60,776 companies as employers, with the top 10 appearing below. In the last 12 months, 7,411 companies in Ventura County, CA posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Amgen	4,451 	Amgen	1,150 
County Of Ventura	2,985 	Aerotek	993 
United States Navy	2,948 	Soliant Health	834 
Bank of America	2,267 	Ventura County Community Col...	749 
Elevance Health	1,364 	AppleOne	649 
California State University-Chan...	1,082 	HCA Healthcare	622 
California Lutheran University	966 	CommonSpirit Health	543 
University of California	861 	Express Employment Profession...	541 
Ventura Unified School District	851 	Belcan	487 
Conejo Valley Unified School Di...	737 	Community Memorial Health Sy...	470 

Business Size

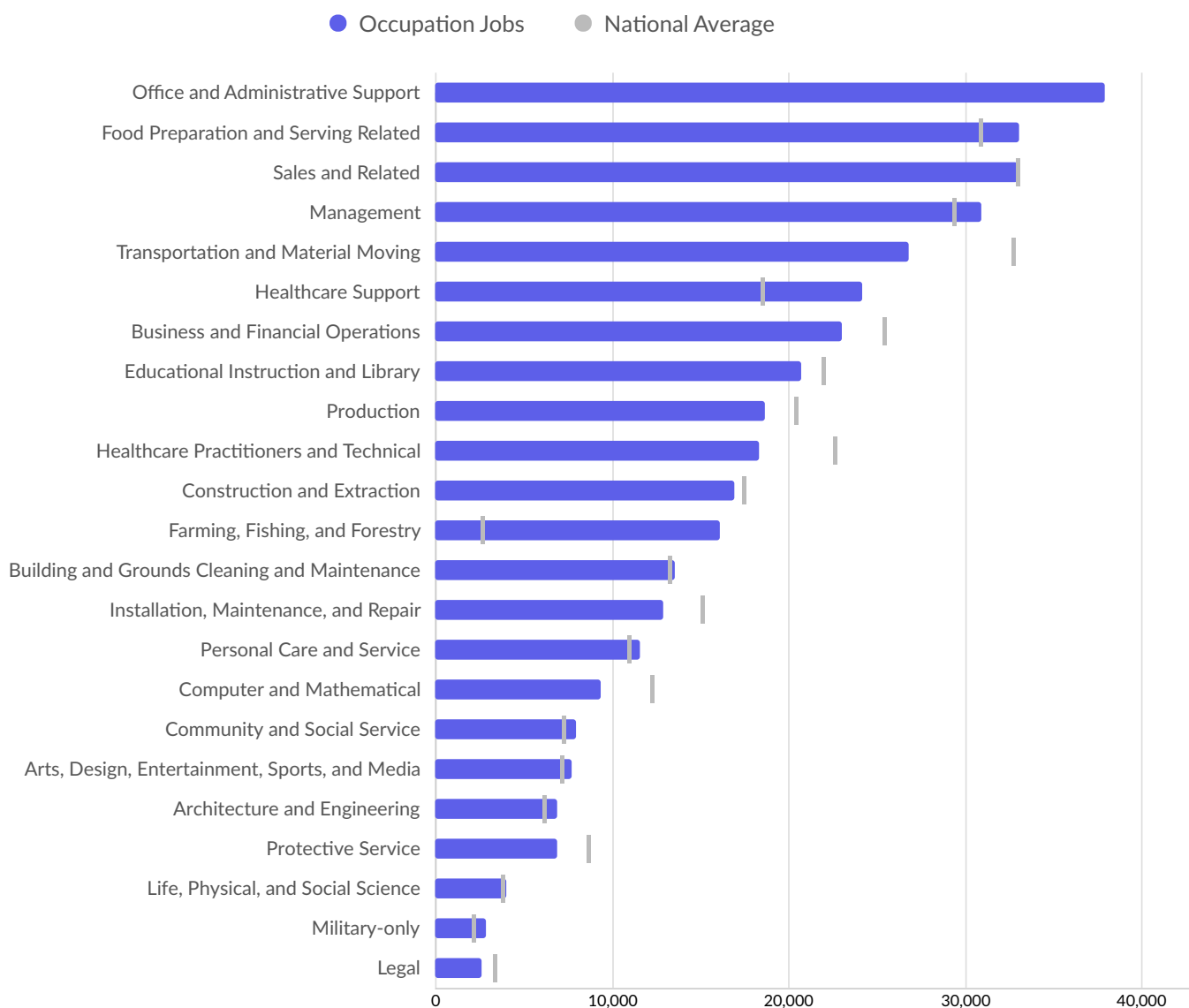


	Percentage	Business Count
1 to 4 employees	36.1%	13,869
5 to 9 employees	31.8%	12,212
10 to 19 employees	19.7%	7,555
20 to 49 employees	9.5%	3,644
50 to 99 employees	2.0%	785
100 to 249 employees	0.6%	244
250 to 499 employees	0.2%	69
500+ employees	0.1%	31

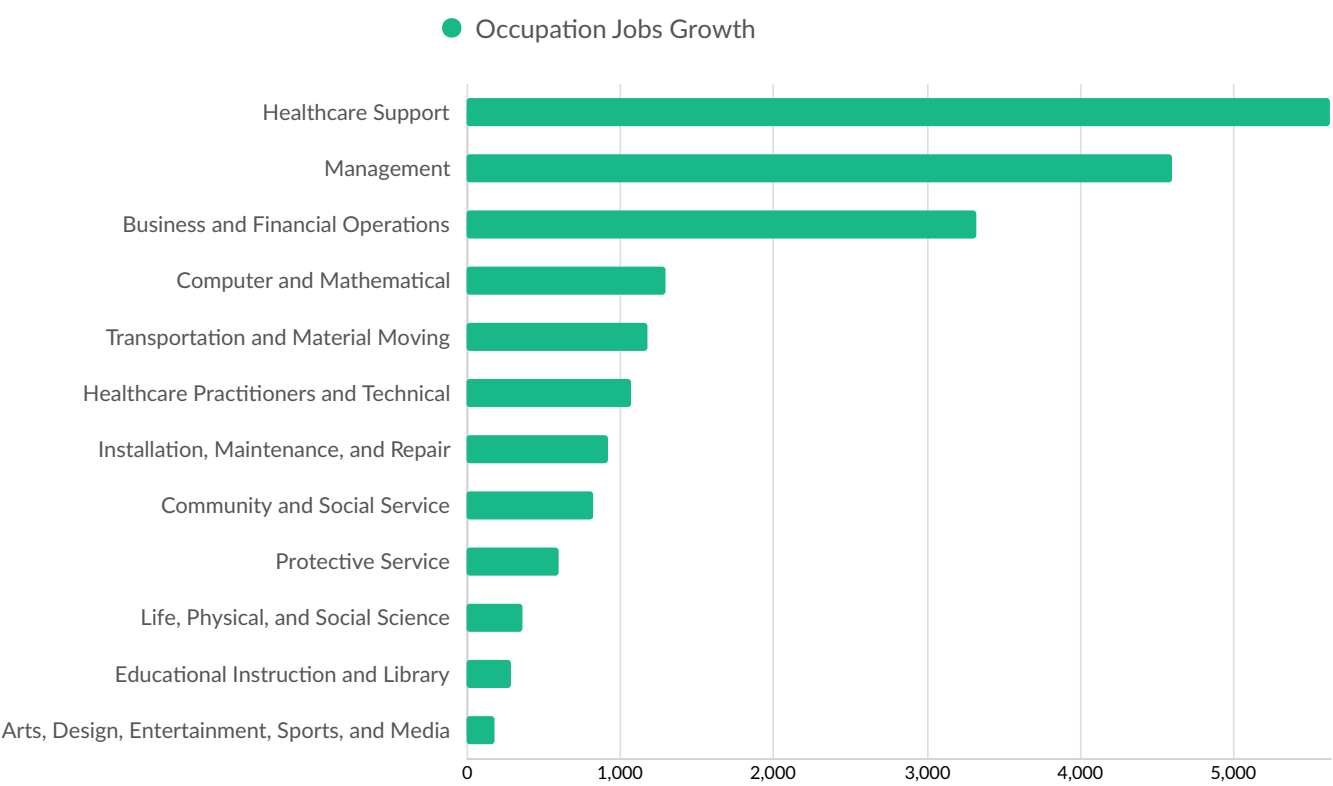
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

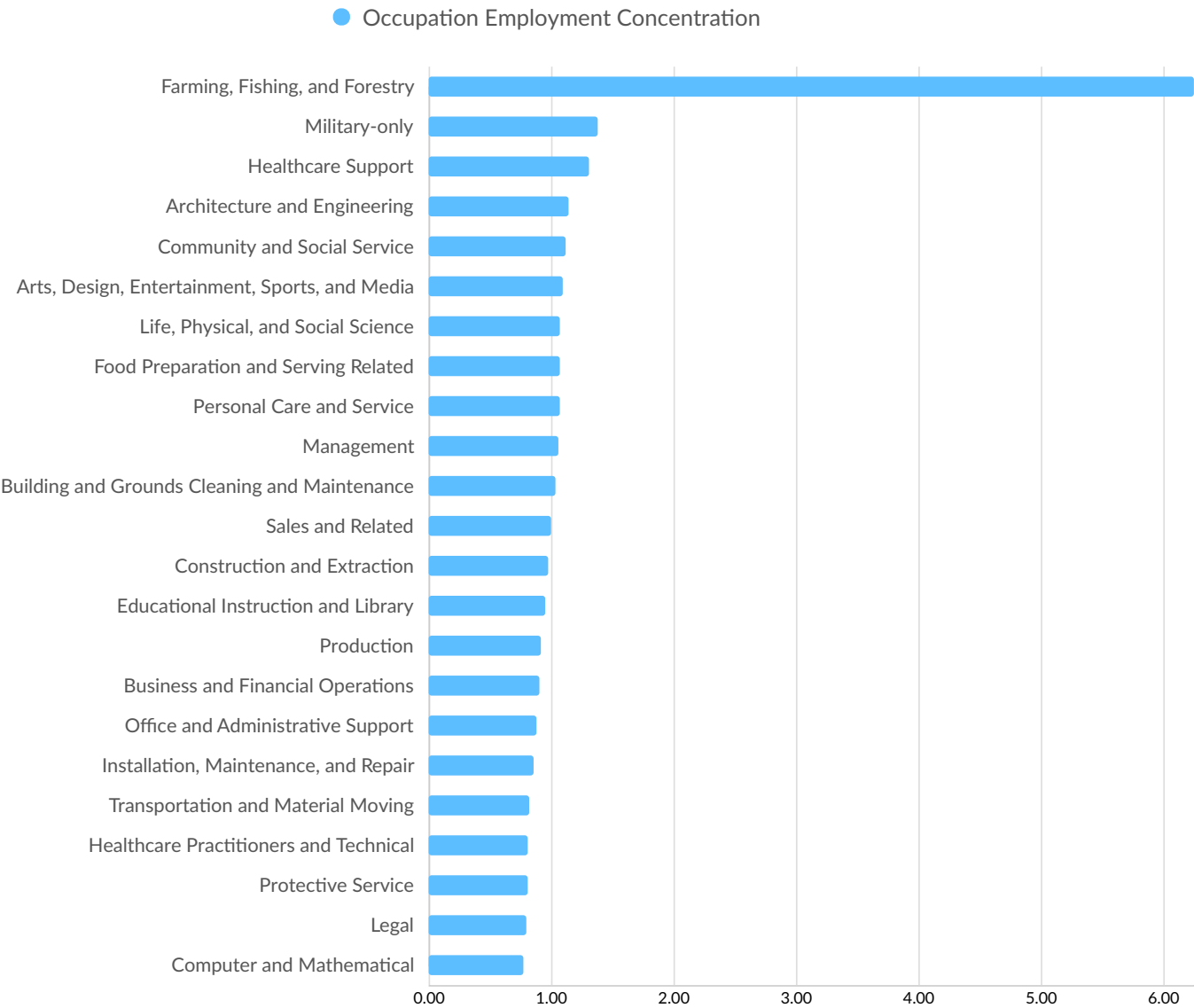
Largest Occupations



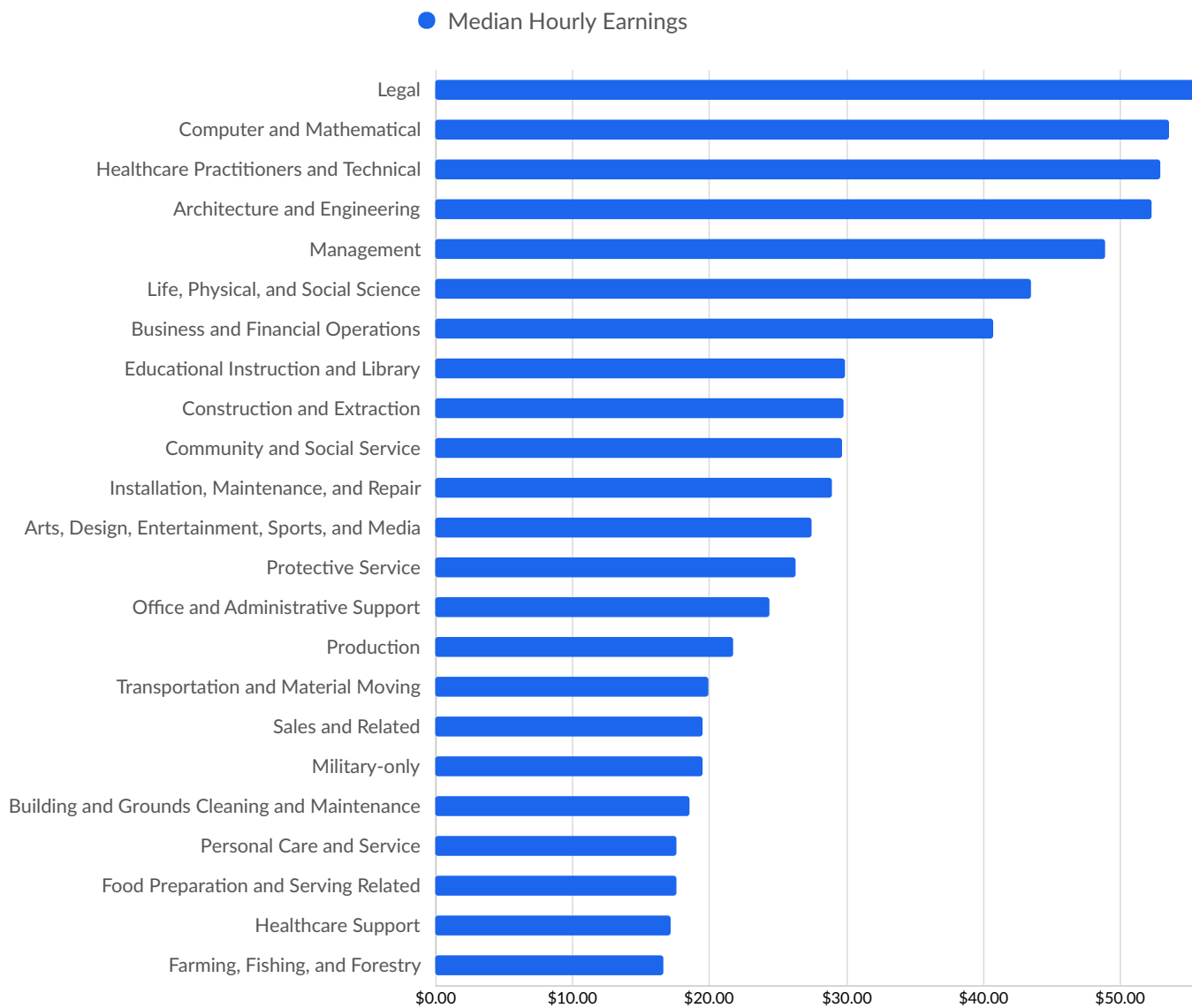
Top Growing Occupations



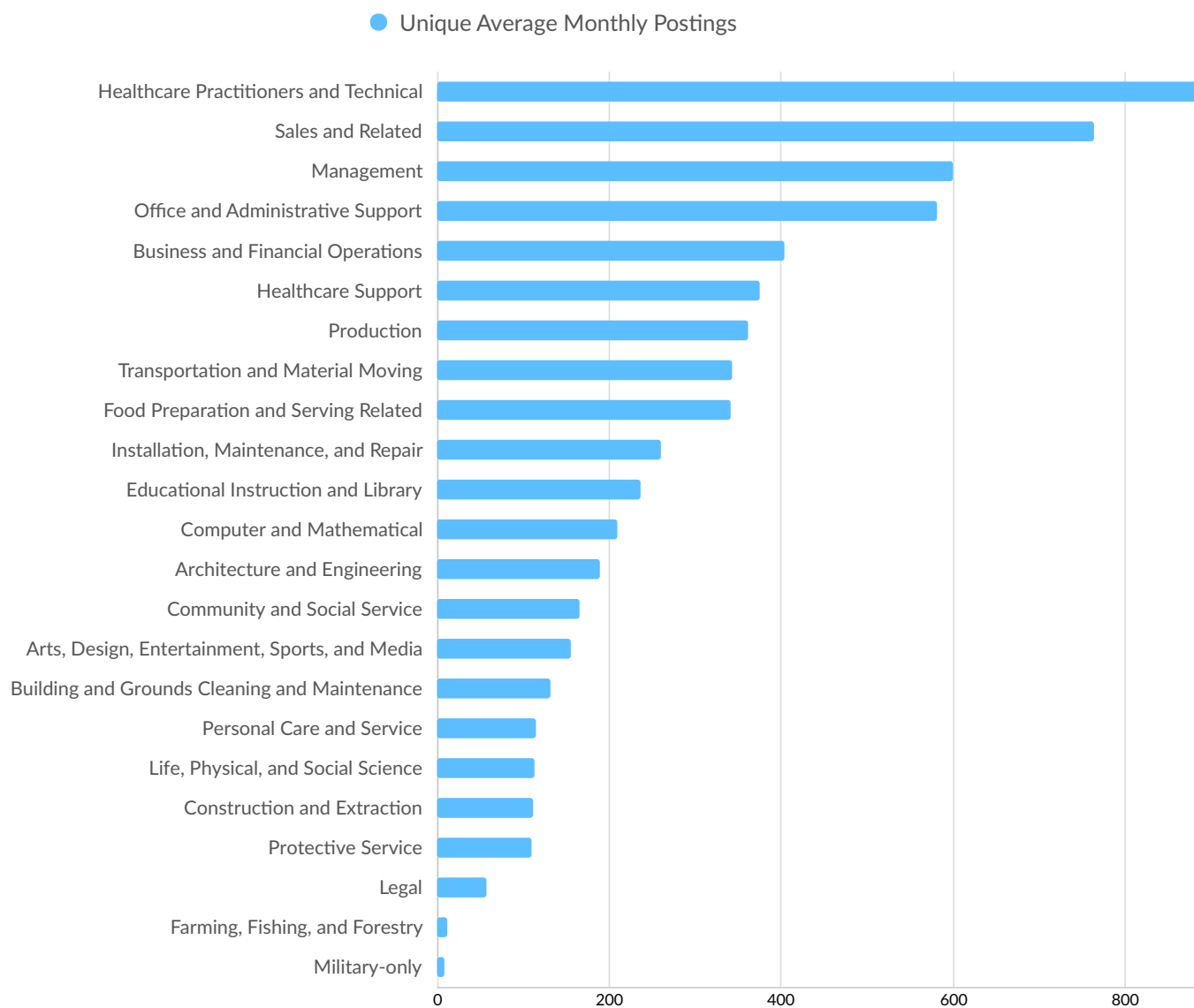
Top Occupation Employment Concentration



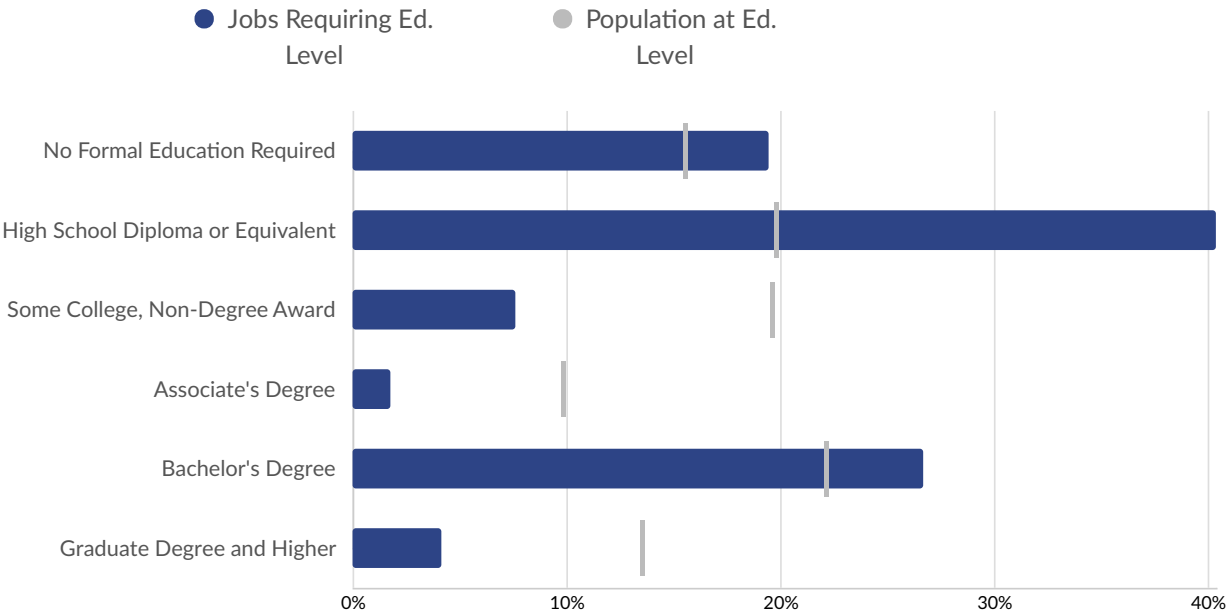
Top Occupation Earnings



Top Posted Occupations



Underemployment



Educational Pipeline

In 2024, there were 17,046 graduates in Ventura County, CA. This pipeline has grown by 11% over the last 5 years. The highest share of these graduates come from "Liberal Arts and Sciences/Liberal Studies" (Certificate), "Liberal Arts and Sciences/Liberal Studies" (Associate's), and "Biological and Physical Sciences" (Associate's).

School	Total Graduates (2024)		Graduate Trend (2020 - 2024)
Moorpark College	5,597	<div><div></div><div></div></div>	<div></div>
Ventura College	4,984	<div><div></div><div></div></div>	<div></div>
Oxnard College	3,032	<div><div></div><div></div></div>	<div></div>
California State University-Channel Islands	1,812	<div><div></div></div>	<div></div>
California Lutheran University	1,048	<div><div></div><div></div></div>	<div></div>
Lu Ross Academy	234	<div><div></div></div>	<div></div>
Thomas Aquinas College	107	<div><div></div></div>	<div></div>
Ventura Adult and Continuing Education	62	<div><div></div></div>	<div></div>
CET-Oxnard	60	<div><div></div></div>	<div></div>
The Colleges of Law at Ventura	57	<div><div></div></div>	<div></div>

Certificate Associate's Bachelor's Master's or Higher

In-Demand Skills

